



FORUM FOR SOCIAL INITIATIVES (FSI)

Regional Level Results-Based Management Training

Dates: April 3-5, 2025

Venue: Bihar Water Development Society (BWDS), Sewa Kendra, Patna

Participants: NGO and development project professionals

Partner Organizations: 54 partner organizations

Coverage: All 38 districts of Bihar

This three-day regional workshop equipped participants with practical tools to move beyond simply "doing work" to "achieving measurable results." The training focused on setting **SMART goals** (Specific, Measurable, Achievable, Relevant, Time-bound) and understanding different types of indicators—process indicators for monitoring activities, outcome indicators for tracking short-term changes, and impact indicators for assessing long-term effects.

Participants learned systematic approaches to **data collection, analysis, and visualization** for informed decision-making. The program emphasized evidence-based planning and explored techniques for enhancing **accountability and transparency** within organizations, including defining roles, using technology for tracking, and promoting ethical practices.



